



# Employee Value Proposition EVP

[www.ablealliedhealthcare.com.au](http://www.ablealliedhealthcare.com.au)

[admin@aahcare.com.au](mailto:admin@aahcare.com.au)

07 3555 8198



“Empowering therapists to thrive in a place they love.”

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“Where passion meets purpose—and your career finds its home.”

# Our why

## Purpose & Impact

We believe that allied health isn't just about delivering a service, it's about changing lives. Whether it's helping a child say their first words, supporting an adult return to meaningful work, or guiding a family through early intervention milestones, every moment matters. And behind every success story is a dedicated clinician who brings empathy, skill, and heart to their role.

Our work is deeply rooted in purpose. We exist to serve our community with integrity and impact, providing therapy that's not only effective, but truly life-enriching. It's this shared sense of meaning that unites our team and inspires us daily.

At Able Allied Healthcare, we're not just treating clients we're building futures, one goal at a time.

# Who are we

At Able Allied Healthcare, we're a growing, family-owned Allied Health clinic passionate about making a real difference in the lives of both children and adults, specialising in Occupational Therapy and Speech Therapy, as well as Early Intervention services, we provide compassionate, client-centered care for all ages.



Established and operating in the North Lakes areas for over 10 years ago and purchased and led by Janet and Lee since 2020, our close-knit team works together in a supportive and collaborative environment where therapists are empowered to grow both personally and professionally. Every day, we help our clients feel safe, heard, and confident and we're looking for like-minded professionals who want to be part of something meaningful.



# Our Mission

At Able Allied Healthcare, our mission is to empower individuals of all ages to live more independent, fulfilling lives through compassionate, personalised therapy



# Our Values



## INTEGRITY

Integrity is having a strong moral and ethical principle in all actions and decisions. It involves being honest, transparent, and accountable, ensuring that we operate with fairness and respect towards our employees, and customers by prioritising integrity, we build trust, maintain a positive reputation, and foster a culture where ethical behaviour is the standard.



## ADAPTABLE

Adaptable means embracing flexibility and openness to change in response to evolving circumstances and challenges. We encourage our employees to be resilient, innovative, and proactive in finding solutions, and supporting them in developing new skills and approaches.

We foster a culture where change is seen as an opportunity for growth and ingenuity.



## COMPASSION

Actively hearing and sensing others feelings, being kind and finding empathetic, inclusive ways to support one another to achieve positive outcomes.

Compassion is at the heart of our operations, driving us toward meaningful connections.



## COLLABORATION

We combine individual strengths to foster a culture where teamwork and collective effort are prioritised to achieve common goals.

We ensure that diverse perspectives are heard and integrated, leading to more innovative solutions and a stronger, more cohesive team.



## HUMBLE

Humility is having a modest view of one's own importance and abilities, while valuing and respecting the contributions of others. Knowing that one's achievements are often the result of a collective effort. Being humble is to show appreciation toward others' perspectives, and be open to personal growth. It fosters genuine connections by prioritising empathy and understanding over self-promotion.

# Your Growth & Development

At Able Allied Healthcare, we're deeply invested in the professional and personal growth of our team because when our people thrive, so do our clients

From your very first day, you'll be supported by a structured onboarding program that sets you up for success. We offer a tailored professional development pathway designed around your individual goals, interests, and career stage whether you're a graduate clinician or a seasoned therapist looking to step into leadership.

- ✓ Annual professional development budget + paid PD leave
- ✓ Career progression opportunities
- ✓ Access to supervisors and peer support
- ✓ Regular clinical mentoring
- ✓ New grad support program
- ✓ Customised caseloads





# Work-Life Balance & Flexibility

We understand that great care starts with a healthy, happy team. That's why work-life balance at Able Allied Healthcare isn't just a benefit—it's a priority.

We offer genuine flexibility to help you balance your professional responsibilities with your personal life, whatever that may look like.

Whether you're a parent juggling school runs, someone managing further study, or simply someone who values space to recharge, we work with you to create a rhythm that supports your lifestyle.



Family-friendly rostering



Customised caseloads



No weekend work



Wellbeing-focused culture



Team events and clinic fun

# What we Offer



Flexible hours and part-time options



Full admin support—so you can focus on clients



Above-award salaries + performance bonuses



No weekend work



Choice of paediatric, adult, or mixed caseloads



Team events and clinic fun



Regular team lunches, morning teas, and birthdays celebrated



A stable, supportive employer with over 10 years of local service



Modern, purpose-built clinic with full therapy resources.



A workplace where your voice is heard and your input shapes how we grow



A huge range of clinic therapy resources available



5 gyms with modern, large clinic rooms

# A Message from our Managing Director

At Able Allied Healthcare, we've created more than just a workplace—we've built a community of people who genuinely care. Care about their clients, their colleagues, and the impact they're making every single day.

We believe in supporting each other, celebrating the wins (big and small), and walking alongside our team through both the challenges and the growth. Here, you'll be seen, heard, and truly valued—for who you are and the heart you bring to your work.

If you're looking for a place where your skills are respected, your wellbeing matters, and your passion can flourish—we'd be honoured to welcome you into our team.

*Janet*

Managing Director, Able Allied Healthcare

# Ready to take the next step

If you've been searching for more than just a job, if you're looking for a team that values your contribution, supports your growth, and shares your passion for making a difference, you may have just found your place.

At Able Allied Healthcare, we're always on the lookout for kind, committed professionals who want to do meaningful work in a supportive, purpose-driven environment.

Whether you're an experienced clinician, a new graduate, or exploring a new direction in allied health, we'd love to hear your story.



## Explore our current opportunities

Reach out for a confidential chat, we're happy to answer questions, talk through options, or simply connect.

Your next career chapter could start right here, with us.

Submit your application  
Email: [janet@aahcare.com.au](mailto:janet@aahcare.com.au)